

# King Henry VIII 3-19 School

## Anti-Bullying – A guide for parents and carers

Our definition of bullying, agreed by the school community:

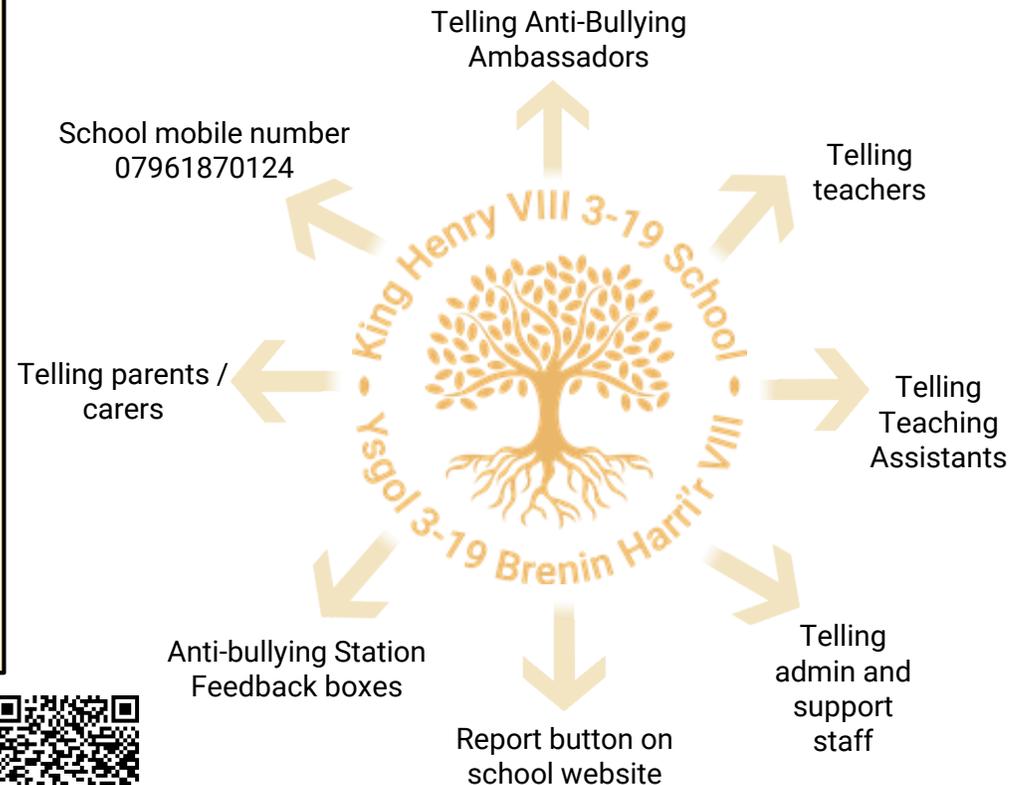
*“Bullying can happen between individual people or groups of people. It is when someone makes repeated and on purpose attempts to hurt or embarrass someone else. It can involve an unfair balance of power or personalities.”*

Friendship fallouts, one-off fights, arguments, disagreements and insults or banter between friends of equal status are not considered bullying but will still be dealt with by the school.

### Our School’s Approach

Bullying is not tolerated and pupils are encouraged to speak out if they are experiencing, or if they witness, any forms of bullying. We prevent bullying by putting anti-bullying work within curriculum and pastoral sessions, raising awareness and acceptance of differences. We use restorative principles and practices alongside clear sanctions of unacceptable behaviours. This applies to all incidents inside of school and when travelling to and from school. We work with the police to address online bullying.

### How can pupils report bullying?



### What can you expect?

When responding to any allegations of bullying we will follow our **Initial Response – Respond – Resolve – Report – Monitor** flow chart. Parents and carers can expect to be informed of any issues and kept up-to-date on the process of any interventions and actions. They can expect to have their voice and perspective heard by staff in order to ensure the interventions are as successful as possible. Parents and carers must however be mindful that there are two sides to each story and decisions will be made after gaining all of the information from all parties involved.



Follow this QR code to read our full policy